

2021 Open Enrollment Highlights

Open Enrollment Dates:

May 5th - 7th

The Genuine Hospitality Group appreciates your commitment to our organization. We are equally committed to providing you with competitive and comprehensive benefits to help you take care of yourself and your family. We are pleased to announce this year that we are adding CIGNA group plans for our 'employees'. With CIGNA, you will have the option to choose between two dental plans and a vision plan. The Genuine Hospitality Group is pleased to let you know, we will continue contributing towards your medical coverage, and are now contributing towards your dental and vision coverages as well. We are also continuing to provide life insurance for our employees, at no cost to you. Our medical plans will continue with our current carrier, Florida Blue. We have decided to move our Supplemental Insurance: Critical Illness, Accident and Short Term Disability, to Colonial this year. If you currently have AFLAC and would like to keep your current supplemental insurance, you can. However, please note, we will not make payroll deductions for coverages after June 1, 2021. If you would like to keep AFLAC you need to contact them to be billed directly from them.

All Employees must attend the open enrollment sessions being held on May 5, 2021 through May 7, 2021.

Your initial enrollment will be with an enroller on the Paycom system.

Please take a look at the link that has our 2021 – 2022 Benefit Guide for plan information and cost before open enrollment.

OPEN ENROLLMENT DEADLINE:

Enrollment must be completed by May 7th!

